



WAKE FOREST
UNIVERSITY

Office of Research and
Sponsored Programs

Date: June 14, 2012
To: Principal Investigators of Federal-Funded Sponsored Projects
From: Mark E. Welker, Interim Provost *MEW*
Re: Mandatory Compliance Requirement – Trafficking Victims Protection Act of 2000

The federal government requires that funding agencies include language that authorizes termination of any grant, contract, or cooperative agreement if the recipient (e.g., Wake Forest University) engages in (a) severe forms of trafficking in persons, (b) procurement of commercial sex acts during the period of the contract, or (c) use of forced labor in the performance of the contract.

The university is required to notify all employees (faculty, staff, and students) who perform work on federally sponsored projects that the United States government has zero tolerance of the violations described in the Act. The Act also applies to subcontractors, and all subawards incorporate these terms. See <http://www.state.gov/j/tip/laws/index.htm> for the full text of the Act.

Please note:

1. The federal government maintains a zero-tolerance policy against trafficking in persons. Persons performing work under this contract shall not engage in severe forms of trafficking in persons or procure commercial sex acts during the period of performance or use forced labor in the performance of this contract.
2. Any violations of these requirements may result in the sponsoring agency terminating funding for the project. Actions taken by Wake Forest University against employees for violating this policy may include, but are not limited to, removal from the sponsored project, reduction in benefits, or termination of employment.

Please direct any questions to Lori Messer at 758-5888 or messerlj@wfu.edu.